

SEMICON® EUROPA

NOV 14-17, 2023 | MUNICH, GERMANY



Future of Work



C. Melvin
Senior Director of Business Development &
Operations
SEMI Europe, Berlin, Germany



Biography

Cassandra joined SEMI Europe in 2018 to lead its operations, business development and strategic initiatives related to diversity and inclusion. In this role she is responsible for leading a culturally diverse team, enhancing member value, and directing operations for optimized financial performance. Prior to joining SEMI, she held the position Global Product Manager at Atotech for its semiconductor division. She began her career at the SUNY Polytechnic Institute as a Business Manager focused on technical programs for chemistry and equipment manufacturers and held project management roles in clean room operations and IT. Cassandra's written work has been published in leading technical magazines and presented at conferences globally. She holds a BS in Business Management, and Minor in Neuropsychology from Rensselaer Polytechnic Institute.

At the Top, a New Leadership Agenda is Emerging!





F. Kehr
Global Practice Lead, Sustainability
Mercuri Urval, Copenhagen, Denmark



Abstract

To deal with the top-themes and challenges of the semiconductor industry; Global Economic Outlook, Path to net Zero, Supply Chain Redesign, Resilient company, and War for Talent, leaders need to unlearn “the old”, bring in new capabilities, prepare for the unannounced, and live the values, if they want their companies to be the long-term winners in the industry transformation.

Biography

More than 25 years of experience in advising leading international organisations and innovative start-ups. Deep understanding and knowledge of strategy development and implementation, fit-for-future programmes, leadership development programmes, leadership framework development, performance acceleration as well as on building purpose-and value-driven leadership teams and organisations. Strong focus, experience and interest in sustainability leadership, DEIB-leadership and on how to merge sustainability and circularity with strategy.

Challenges and Opportunities Surrounding your Talent Pipeline



D. Collins
General Manager
SPTS Division within KLA Corp, London, United
Kingdom



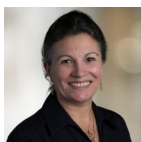
Abstract

Coming Soon

Biography

Dan Collins is General Manager of the SPTS Division within KLA Corp. After joining SPTS in 2016 as Supply Chain Director, Dan was promoted to VP Operations in 2019 and has been instrumental in driving the improvements to the company's manufacturing operations. As General Manager he is overseeing the integration of SPTS into KLA, involving new processes, systems and employee culture during a period of significant growth for the business. He has previous operations experience with Edwards and Cooper Tire & Rubber Company with exposure to supply chain management in the semiconductor, automotive, and other industries. He holds a BSc(Hons) in Astrophysics from Queen Mary University of London, and MSc in Technology Management

Sustainability through Inclusion: how Surveys (Insights) + Analysis Support our Understanding of Generational Expectations



C. Pelissier
General Manager, Customer Center EMEA
Edwards, London, United Kingdom



Abstract

Join us to gain valuable insights into how Edwards Semiconductor Divisions are leveraging data-driven strategies to promote inclusion, diversity, and unity within the organization. Discover how this approach not only bridges generational gaps but also reinforces the shared vision of a workplace that inspires and supports every individual.

In the dynamic landscape of the semiconductor industry, fostering an inclusive and diverse workplace is not just a commitment but a strategic imperative. Edwards Semiconductor Divisions, conduct a employee survey every two years to continuously improve its work environment. This year, a new dimension was added to the survey - Inclusion and Diversity. In this presentation, Christine will delve into the insights derived from this survey, showcasing how data can drive a meaningful dialogue and enhance employee engagement.

One of the standout revelations from the survey is the exploration of generational differences. By dissecting the data across generations, Christine uncovered surprising and positive trends that challenge conventional wisdom. She will shed light on the distinct priorities of different generations within the organization, offering compelling conclusions and actionable adjustments that can be considered to nurture a workplace that caters to all.

Beyond the generational divide, Christine's presentation will also explore the fundamental similarities in what employees across all generations seek and need from their workplace. By identifying these common threads, Edwards Semiconductor Divisions aim to create a workplace culture that fosters inclusivity, enhances diversity, and, most importantly, empowers every employee to thrive.

Biography

Christine has a proven track record of hiring, developing and managing high performance teams which consistently create superior value. She has over 30 years' experience successfully growing markets and customers in a high-tech environment and has broad international experience building networks in North America, Europe, and Asia. Prior to joining Edwards in 2018, Christine has held senior strategic marketing positions, business development, operations and applications roles with Applied Materials, KLA-Tencor and Soitec.